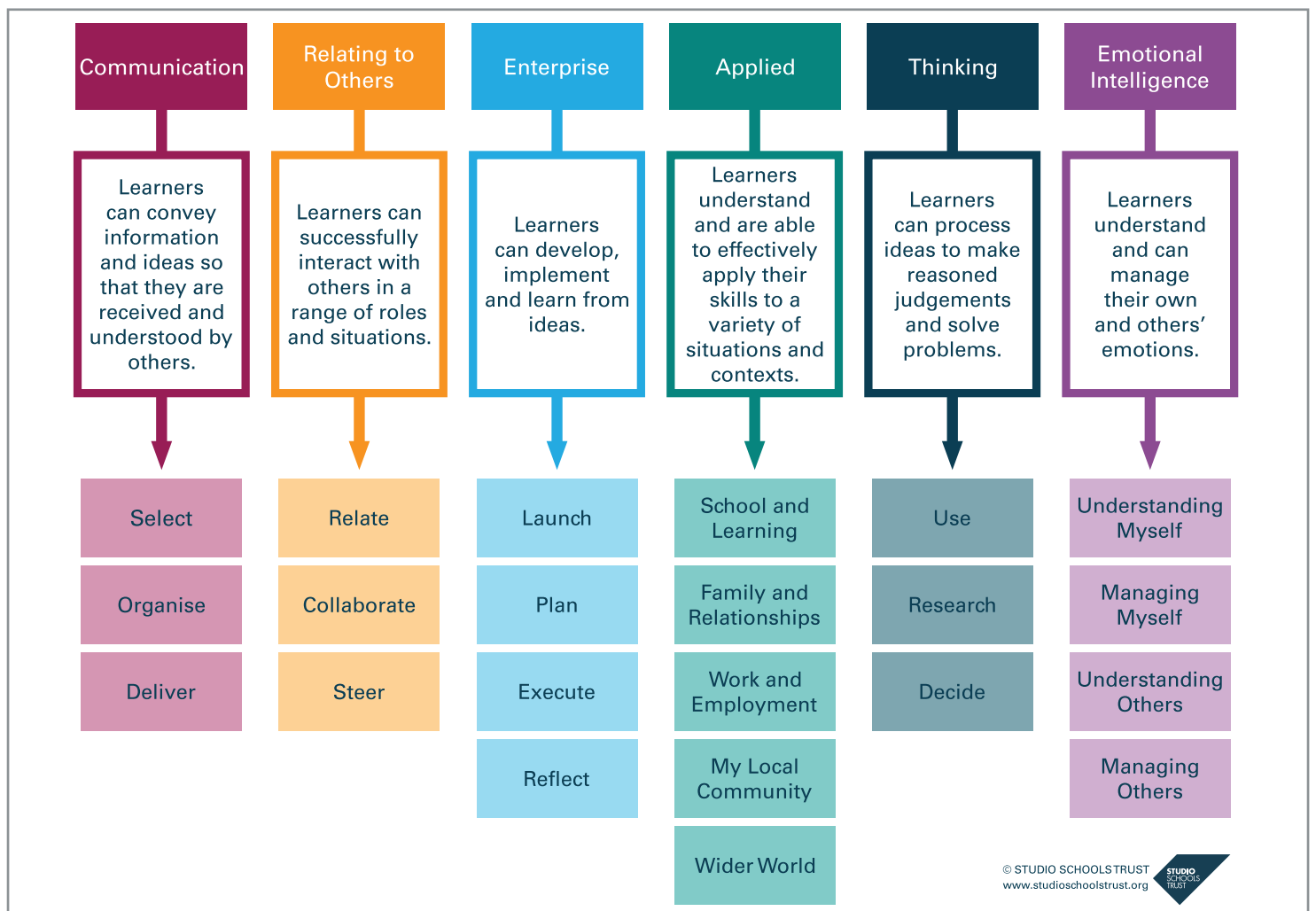


The CREATE[®] skills framework



The framework

The CREATE skills framework is unique to Studio Schools and has been developed by the Studio Schools Trust.

Key employability and life skills underpin all of the activities at a Studio School through the unique CREATE skills framework. CREATE is comprised of a wide range of skills and stands for Communication, Relating to people, Enterprise, Applied skills, Thinking skills and Emotional intelligence. Four years in the making, CREATE is grounded in a wide range of skill typologies and has been developed specifically for Studio Schools in order to equip young people with the key skills that they need to flourish.

The five principles that underpin CREATE are:

- **Accessibility** - a simple and easy to use structure
- **Simplicity** - no jargon, just clear and simple language
- **Transparency** - clear assessment criteria for students
- **Transferability** - skills exhibited in a range of settings
- **Evolutionary** - a skills framework that evolves over time

The need

The CREATE skills framework has been designed to equip young people with the skills they need for life and work.

Evidence consistently shows that employers are concerned about key skills gaps in the British economy. Every new survey of unfilled vacancies confirms that employers are looking for – and not finding – key employability skills amongst schools leavers. The Leitch Review backed this up. Commissioned by the last government to identify Britain's long term skills needs, it identified employability skills such as critical thinking, communication skills and team work as amongst the country's biggest gaps.

However, extensive research shows that equipping young people with employability skills alone is not enough. In a competitive and uncertain world, young people also need to think creatively, build resilience and be able to respond effectively to rapidly changing circumstances. The evidence suggests that embedding creativity and an ability to respond successfully to change is vital if the UK is to compete in an increasingly globalised service economy.

CREATE has been designed specifically for Studio Schools to equip young people with the employability and life skills that they need to succeed. For further information visit the Studio Schools Trust website at www.studioschoolstrust.org

communication present explain express demonstrate illustrate articulating
clarifying **Studio Schools** engage passion control relating to people negotiation
collaboration responsibility challenge disassociation reconciliation compromise
participating listening talking sharing ownership dependable accountability honesty
enterprise create plan execute reflection taking a risk innovating sparking
recognise strategy delegate initiating adapting doing persisting learning from
mistakes develop understanding success review applied school and learning
my local community wider world family and relationships work employment
thinking research analyse decision making question gather understand process
identify consider **live** conviction emotional intelligence interpreting others managing
myself interpreting myself managing others reading others empathising
accepting of others resilient motivating myself supporting myself self awareness
self understanding self acceptance reinforce self confidence relate relationships
communication explain express demonstrate illustrate articulating
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